EEO Policy Statement / ADA Accommodations

TO ALL EMPLOYEES AND APPLICANTS FOR EMPLOYMENT

It is the policy of this company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, age, color, national origin, age or disability. Such action shall include employment, upgrading, demotion, or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other compensation and selection for training, including apprentice- ship, pre-apprenticeship, and/or on-the-job training.

Consistent with the Americans with Disabilities Act (ADA) and Title VII Civil Rights Act of 1964, it is the policy of Wolyniec Construction to provide reasonable accommodation when requested by a qualified applicant or employee with a disability, unless such accommodation would cause undue hardship. The policy regarding requests for reasonable accommodation applies to all aspects of employment, including the application process. If reasonable accommodation is needed, please contact the Equal Opportunity Officer.

EEO Officer Contact Information:

Steven W. Schenck 294 Freedom Road, Williamsport, PA 17701 PHONE: 570-326-4428

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